

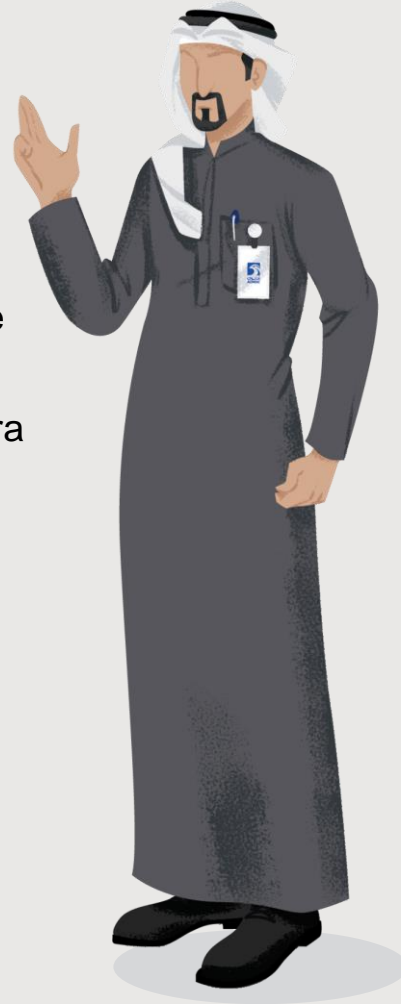


# ADNOC GROUP DRESS CODE GUIDELINES

# MALE ACCEPTABLE ATTIRE

## UAE NATIONAL

- UAE National (kandora, ghutra and eqal) dress in the familiar colours.
- A jacket on top of the kandora is allowed.
- The national dress of the respective GCC countries may be worn.



## NON-UAE NATIONAL

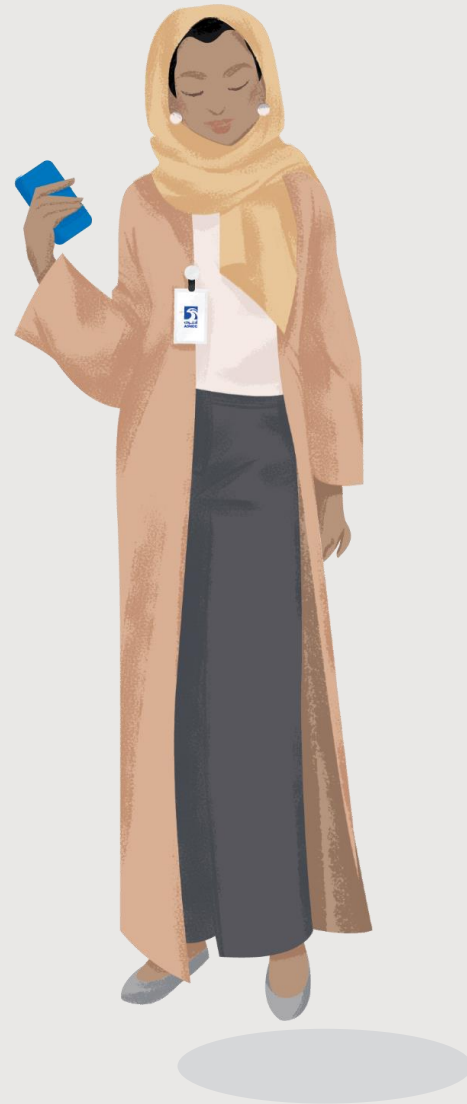
- A business suit (a jacket, pants, shirt and tie), in normal colors.
- Wearing a jacket is not mandatory but shall be worn when attending high-profile internal meetings, and meetings with external delegations, or representing ADNOC outside company premises.



# FEMALE ACCEPTABLE ATTIRE

## UAE NATIONAL

- UAE National dress (Abaya & Sheila). Sheila should be worn.
- The abaya should be loose fitting, with moderate decorations.
- The clothing under the abaya should be long, non-transparent and loose-fitting.

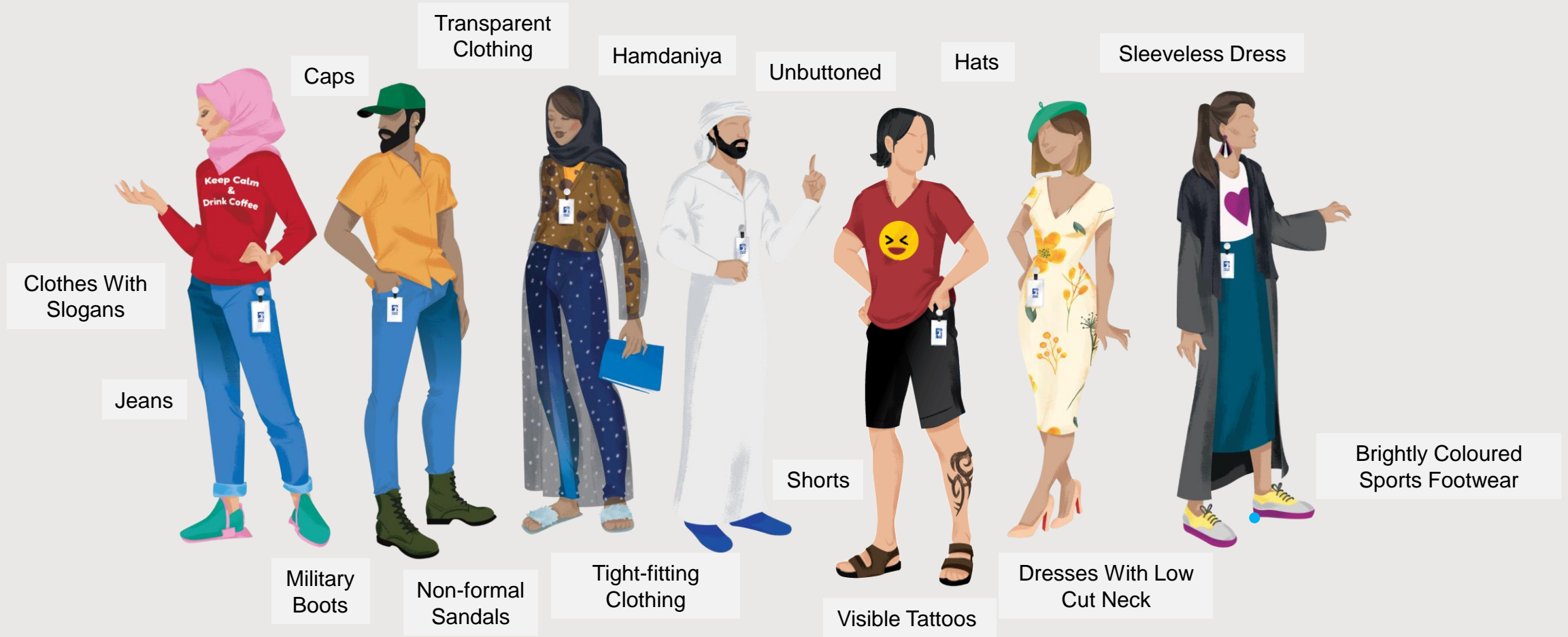


## NON-UAE NATIONAL

- Formal business dress.
- Loose-fitting and modest clothing.
- Shirts and blouses must have sleeves, which fall below the elbow.
- Skirts and dresses should cover the knees when seated.
- Females who wear the “Hijab” can wear a head scarf with basic/light colours.
- The UAE national dress may be worn.



# UNACCEPTABLE ATTIRE (MALE & FEMALE)



# VISITORS & CONTRACTORS

- Representatives of the military, police, vendors and other service companies are allowed to be in their formal uniforms.
- Visitors are allowed to wear hamdaniya, if visiting the help desks located in the car park areas or located outside the main offices or the main operational Sites.
- Visitors may be prevented from entering ADNOC Group offices if they fail to comply with ADNOC Dress code standards.

